478 Corporate Dr. Houma, LA 70360 (985) 872 – 5911

# EXPERIENCE

**CEO and Partner ISR Physical Therapy, LLC** 

#### (Full-time, June 1998 to Present)

- **Board Certified Orthopedic Specialist** Manage an outpatient orthopaedic caseload consisting of work injury, functional capacity evaluations, work conditioning, pre-employment screens, motor vehicle accidents, and joint surgery.
- Appear as an expert witness in workers' compensation and motor vehicle accident legal cases. (Qualified as an expert in FCE's, physical therapy and occupational health in federal, state(LA) and worker's compensation court).
- Performed over 2500 FCE's
- Provided offshore ergonomic consulting which has included transportation by helicopter and crew boat. Have also transferred to the platform via rope swing and the personnel basket.
- Have performed job site analysis across the United States, including Alaska as well as Kazakhstan and Kuwait overseas.
- Provide physical job analysis to assist in return to work issues.

# Vice President of Clinical Operations For ISR Institute

# Industrial Safety and Rehabilitation Institute, Inc.

- Director of Training for the Worksaver FCE Protocol
- Coordinator and Quality Control Representative for Chevron's Functional Testing Program for New Hires & Existing Employees
- Provide ergonomic consulting and training to industry.
- Assist in coordinating activities with the affiliated clinics.
- Contribute to the Ergonomics, Health and Safety Newsletter.
- Professional member of the American Society of Safety Engineers

# Director of Rehabilitation (Full-time, April 1997 - May 1998)

# Winward Hospital (Mynex Therapy Inc.) 5908 Skye St., Alexandria, LA 71303

- Responsible for day to day operations of the Rehabilitation Department (inpatient and outpatient) while maintaining a clinical focus.
- Supervise 3 Physical Therapists, 4 Occupational Therapists, 1 Speech Therapist and 10 support staff.
- Represent the Rehabilitation Department at the corporate level.
- Design and implement policies and procedures.
- Performed a key role in a successful hospital accreditation by the JCAHO Joint Commission on Accreditation of Healthcare Organizations.
- Treated a patient caseload consisting of CVA's, amputees, Multiple Sclerosis, Traumatic Brain Injury, spinal cord injury, wound care, and joint replacement.

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#### **EXPERIENCE** - continued

#### *Traveling Physical Therapist* (Full-time, October 1996 - April 1997) Health Tour, 900 Chelmsford St., Lowell, MA 01851

• Completed one assignment in a Rehabilitation Hospital setting and another in an Outpatient Orthopaedic setting.

#### Associate Physical Therapist (Full-time, June 1996 - September 1996)

#### Nova Physiotherapy, 714-233 Kennedy St., Winnipeg, Manitoba R3R 0C5

 Managed an outpatient orthopaedic caseload which included work hardening, motor vehicle accident, sports injuries, fitness instruction, repetitive strain injuries, post surgical, TMJ, geriatrics and chronic pain.

#### Associate Physical Therapist (Full-time, August 1995 - June 1996)

- Corydon Physiotherapy, 3360 Roblin Blvd., Winnipeg, Manitoba R3R 0C5
- Professional duties as above.

#### Associate Physical Therapist (Part-time, November 1994 - September)

- River East Physiotherapy, 1215-A Henderson Hwy., Winnipeg, Manitoba R2G 1L8
- Professional duties as above.

#### Staff Physical Therapist (Full-time, May 1994 - August 1995)

- Misericordia General Hospital, 99 Cornish Ave., Winnipeg, Manitoba R3C 1A2
- Organized all aspects of the Outpatient Orthopaedic Program.
- Managed and scheduled a caseload consisting of post orthopaedic surgery, post injury (Acute/sub-acute), workers compensation, motor vehicle accident, sports injuries and chronic pain.
- Performed physical therapy consultations in emergency and the intensive care unit as well as inpatient acute orthopaedic and cardiorespiratory when required.

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# EDUCATION

#### **Professional Education**

- Bachelor of Medical Rehabilitation, Physical Therapy, University of Manitoba, 1994.
   American Physical Therapy Association accredited school.
- Graduated on the Dean's Honor Roll.
- Recipient of three awards/scholarships in 1994 and one in 1993.

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#### Presentations, Instruction and Analysis

- **2009** Presented "The Art and Science of the FCE" at the Key Concepts for Successful Return to Work conference on September 24<sup>th</sup>, 2009
- **2009** Presented "Ergonomics and the Aging Workforce" to the American Society of Safety Engineers September 8<sup>th</sup>, 2009.
- **2009** Job Specific Physical Demand Validation for Chevron's Tengizchevroil Business Unit. Validated and created job descriptions for all of the employee positions in Tengiz Kazakhstan October 2009.
- **2009** Job Specific Physical Demand Validation for Chevron's Polyethylene Pipe Plant Business Unit. Validated and created job descriptions for all of the employee positions in Atyrau Kazakhstan October 2009.
- **2009** Job Specific Physical Demand Validation for Saudi Arabian Chevron. Validated and created job descriptions for all of the employee positions in the Partitioned Neutral Zone, Kuwait October 2009.
- **2009** Instructor -"The Revised NIOSH Lift Equation" and "Field Ergonomics" presented during the Certified Behavioral Based Ergonomic Specialist Training Program (Jan 9<sup>th</sup>, April 2<sup>nd</sup>, June 11<sup>th</sup> & July 16<sup>th</sup> 2009)
- **2009** Job Specific Physical Demand Validation for Chevron's Aviation Services Business Unit. Validated and created job descriptions for all of the employee positions in San Ramon and Oakland California January 2009.
- **2009** Job Specific Physical Demand Validation of William Olefins Plant. Validated and created job descriptions for all of the employees at the Geismer Plant.
- 2008 Instructor for WorkSaver FCE Certification Course, Houma, June
- **2008** Job Specific Physical Demand Validation for Chevron's Oronite Business Unit. Validated and created job descriptions for all of the employee positions in Oak Point Plant July & August 2008.
- **2008** Job Specific Physical Demand Validation of Folgers Coffee in Chalmette Louisiana. Validated and created job descriptions for all of the employees at the Chalmette Coffee Plant.
- 2008 Co-author of "Medical Fitness for Duty" paper published with Dr. Frangos, Chevron Medical Director and Dr. Bunch, CEO ISR Institute at the Society of Petroleum Engineers in Nice France April 2008.
- **2007** Murder Trial Ergonomic Study for Walker Police Department December 17<sup>th</sup>, 2007
- **2007** "Rehabilitation of the Injured Worker"- presented to Louisiana Association of Rehabilitation Professionals December 7<sup>th</sup>, 2007

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iisti uction	and Analysis Continued.
2007	"Waddell Signs" - presented at the Case Managers Conference June 20 <sup>th</sup> , 2006
2007	
2007	"Back to Fitness" - presented to Tetra Services July 18 <sup>th</sup> , 2007
2007	Job Specific Physical Demand Validation for Chevron's Mid
	Continent/Alaska Business Unit. Validated and created job
	descriptions for all of the employee positions from Texas to Alaska
	May to December 2007.
2007	Instructor -"The Revised NIOSH Lift Equation" and "Field
	Ergonomics" presented during the Certified Behavioral Based
	Ergonomic Specialist Training Program (4/26/07)
2006	"Fitness For Duty" Presented to Chevron Global Business Unit
	February 21 <sup>st</sup> , 2006
2005	Instructor on "The Revised NIOSH Lift Equation" presented
	during the Certified Behavioral Based Ergonomic Specialist
	Training Program (10/26/05)
2005	"Back to Fitness" Presented to Cenac Towing October 2005
2005	Instructor for WorkSaver FCE Certification Course, Shreveport,
	March 19 <sup>th</sup> & 20 <sup>th</sup> .
2004	"Neck pain and Strokes related to Bifocals and Computers-Method
	of Prevention by the Safety Professional" Session No.623
	Publication ASSE Safety Journal.
2004	Instructor on "The Revised NIOSH Lift Equation" presented
	during the Certified Behavioral Based Ergonomic Specialist
	Training Program (11/5/04)
2004	"Emergency Response Teams - Are They Fit For Duty?" -
	presented at the Environmental, Safety and Health Conference,
	Galveston Texas, June 2004
2004	Office Ergonomic Evaluations - Entergy - July to September
2004	"Impairment & Disability" Presented to FARA insurance company
	June 2004
2004	Job Specific Physical Demand Re-validation for ChevronTexaco's
	Gulf Of Mexico Business Unit. Validated and created job
	descriptions for all of the employee positions in the Gulf of Mexico
	May and June 2004.
2004	•
	during the Certified Behavioral Based Ergonomic Specialist
	Training Program (5/21/04)
2004	Instructor "Ergonomics in the Office and The Field." Presented to
2001	Amerada Hess Employees April 2004.
2003	Instructor "Ergonomics in the office" Presented to Amerada Hess
2005	employees on multiple occasions - September, October, November
	2003.
2003	Instructor on "The Revised NIOSH Lift Equation" presented
<b>_</b> 00J	during the Certified Behavioral Based Ergonomic Specialist
	Training Program (11/13/03)
	11anning 110gram (11/13/03)

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Presentations, Instruction and Analysis Continued:				
2003	Job Specific Physical Demand Validation of ChevronTexaco's			
	"Pertronius" Deepwater Facility (8/1-2&3/03)			
2003	Job Specific Physical Demand Validation of ChevronTexaco's			
	"Typhoon" Deepwater Facility (7/25&26/03)			
2003	Job Specific Physical Demand Validation of ChevronTexaco's			
	"Genesis" Deepwater Facility (7/18&19/03)			
2003	Job Specific Physical Demand Validation of AmericanAerocrane's			
	Houma Facility (4/3/03)			
2003	Job Specific Physical Demand Validation of Tidewater Marine's			
	Amelia Docking Facility (3/20&21/03)			
2003	Presenter on Mechanical Factors in Work Injuries to the Certified			
	Clinical Ergonomic Specialist Course, March 2003			
2002	Functional & Isometric Computer Based Testing using the Hanoun			
	FOCUS, December, 2002.			
2002	Instructor for WorkSaver FCE Certification Course, Baton Rouge,			
	July 26, 27, 28, 2002			
2002	Presenter on McKenzie Concepts in Spine Care, "Key Concepts			
	Successful Return to Work Conference" (5/9/02).			
2001	Presenter on McKenzie Concepts in Spine Care, "Key Concepts for			
	Successful Return to Work Conference" (11/13/01).			
2001	Ergonomic training for Chevron offshore employees at the West			
	Delta 117Q and 117G offshore production platforms(10/13/01 &			
	10/20/01)			
2001	Ergonomic training for Chevron offshore employees at the West			
	Delta 30 and 27A offshore production platforms(9/29/01 &			
	10/6/01)			
2001	Ergonomic training for Chevron employees at the Leeville			
	Shorebase Operations (7/3/01 & 7/21/01)			
2001	Ergonomic training for Chevron employees at the Intracoastal City			
	Shorebase Operations (6/14/01 & 6/23/01)			
2001	Ergonomic training for Chevron offshore employees at the South			
	Timbalier 37J, South Timbalier 177E and South Timbalier 148			
	offshore production platforms(5/5/01 & 5/26/01)			
2001	Instructor for Worksaver FCE Certification Course, Covington,			
	LA(4/6/01 & 4/7/01)			
2000	Instructor for WorkSaver FCE Review Session			
1999	Presenter on Waddell testing and Non-organic pain behavior at the			
	conference on "Key Concepts for Successful Return to Work"			
<b>Continuing Education</b>				
2009	Kinesio Taping Fundamentals and Advanced, December 5 <sup>th</sup> and			
	6 <sup>th</sup> .			
2009	Underwater Helicopter Egress Training and Water survival			
	Training– University of Louisiana Lafayette September 17 <sup>th</sup> , 2009			
2009	Safe Gulf Training – September 3 <sup>rd</sup> , 2009			

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# **Continuing Education Continued**

2008	Certified Strength and Conditioning Specialist re-certification
2008	McKenzie Part C – Mechanical Diagnosis and Therapy of the
	Spine – problem solving 11/21-23/2008.
2007	Chevron GO308 training, hosted by ErgoScience August 2007.
2005	Repetitive Strain Injuries of the Upper Extremity
2005	Knee Anatomy and Biomechanics
2005	Shoulder Anatomy and Biomechanics
2004	"Core Stabilization" Lumbar thoracic and cervical stabilization techniques.
2003	Certified Behavioral Based Ergonomic Evaluator
2003	Certified by the American Physical therapy Association as an
	Orthopedic Specialist.
2003	Certified Ergonomics Evaluator Program With Roy Matheson and
	Associates.
2003	APTA Orthopedic Section Home Study Course (84 hours)
2002	Certified in Performing AMA Impairment Ratings.
2002	Pilates Concepts In Rehabilitation.
2001	Plyometrics Training in Rehabilitation (9/8/01 & 9/9/01).
2001	Mechanical Diagnosis and Therapy of the Upper
	Extremity(5/19/01 to 5/21/01).
2000	Certified by The Mckenzie Institute USA in Mechanical Diagnosis
	and Treatment of the Spine
1999	Certified by the National Strength and Conditioning Association as
1000	a Strength and Conditioning Specialist.
1999	McKenzie Part C and D - Advanced concepts and problem solving
1000	in the mechanical diagnosis and treatment of the spine.
1998	McKenzie Part A and Part B for lumbar, Thoracic and Cervical
	Mechanical diagnosis and Treatment
	Manual and Exercise Therapy for Upper and Lower quarter Dysfunction
1997	Open and Closed Chain Kinetic Exercises
1996	Extremity Level 3 (mobilizations and manipulations)
1770	Acupuncture - Part 3A - Back, Lower Limb
1995	Vertebral Level 3 (mobilizations and manipulations)
1//0	Muscle Energy Technique #1
	Extremity Level 2 (mobilizations)

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**1994** Advanced Taping Techniques Acupuncture - Part 2A - Head, Neck and Upper Limb Acupuncture - Part 1 - Introductory Vertebral Level 2 (mobilizations)

#### Non-Physical Therapy Training 2002- to Present

Business Administration training at the Hubbard College of Administration of Florida & Measurable Solutions Consultants 1221 Rogers Street - Suite A Clearwater, FL 33756(727) 446-7396

### PROFESSIONAL INVOLVEMENT

Public Relations Director - Canadian Physiotherapy Association, Manitoba Center (1995)
President - Medical Rehabilitation Students Union (MRSU), University of Manitoba (1994)
Trainer - St. John's High School Football Team (1993)
Vice President - MRSU, University of Manitoba, (1993)
Trainer - Interlake Lightning 'AAA' Midget Hockey Team (1992)